

Annexure - A

**Business Responsibility and Sustainability Reporting by listed entities
SEBI/HO/CFD/CMD-2/P/CIR/2021/562 dated 10/05/2021**

SECTION A : GENERAL DISCLOSURES

I. Details of the listed entity

Sl.No	Required Information		
1	Corporate Identity Number (CIN) of the Listed Entity		L17101DL1999PLC102506
2	Name of the Listed Entity		Race EcoChain Ltd.
3	Year of incorporation		1999
4	Registered office address		UNIT NO 203 PLAZA P 3,CENTRAL SQUARE BARA, HINDU RAO,DELHI CENTRAL,DELHI,110006,DELHI,INDIA
5	Corporate address		56/33,Site-IV Industrial Area Sahibabad Ghaziabad UP 201010
6	E-mail		communications@raceecochain.com
7	Telephone		9821002518
8	Website		www.raceecochain.com
9	Financial year for which reporting is being done		FY 2022-23
10	Name of the Stock Exchange(s) where shares are listed		BSE and NSE Platform
11	Paid-up Capital		Rs. 164,322,000
12	Name and contact details (telephone, email address) of the person who may be contacted in case of any queries on the BRSR report		Name: Shiwati Gandhi Designation- Company Secretary & Compliance Officer Email id: cs@raceecochain.com
13	Reporting boundary - Are the disclosures under this report made on a standalone basis (i.e. only for the entity) or on a consolidated basis (i.e. for the entity and all the entities which form a part of its consolidated financial statements, taken together).		Standalone basis

II. Products / Services

14	Details of business activities (accounting for 90% of the turnover):			
	Sl.No	Description of Main Activity	Description of Business Activity	% of Turnover of the entity

	1	Waste Plastics, Paper and pipes (Trading)	Trading of PET bottle waste collection, collecting of waste paper to paper manufacturers for recycling purposes, collection to lift steel pipe waste & supply to recyclers		87.860%
	2	Briquettes (Trading)	Trading of clean fuel energy in the form of biomass briquettes & Pellets		10.93%
	3	Home furnishing, Madeups and bags, Garments	Manufacturing Recycled PET fabric bags, garments and soft home furnishings and selling world wide		1.21%
15	Products/Services sold by the entity (accounting for 90% of the entity's Turnover):				
	Sl.No	Product / Service	NIC Code		% of total Turnover contributed
	1	Waste Plastics Paper and pipes (Trading)		NIC 5149	87.86%
	2	Briquettes (Trading)		NIC 51909	10.93%
	3	Home furnishing, Madeups and bags, Garments (Product)		NIC 17211, 172	1.21%
III. Operations					
16	Number of locations where plants and/or operations/offices of the entity are situated:				
	Location	Number of plants	Number of offices		Total
	National	0	3		3
	International	0	0		0
17	Market Served by the entity:				
	a.	Number of locations			
		Locations		Number	
		National (No. of States)		26	
		International (No. of Countries)		Thailand, USA, UAE, Africa, Australia, UK	
	b.	What is the contribution of exports as a percentage of the total turnover of the entity?			2.28%

	C.	A brief on type of customers	<p>Waste Trading: Our customers are mainly recyclers, Fibre manufacturers, granule manufacturers & entities requiring renewable resources to meet their energy consumption needs.</p> <p>Restore Division: Recycled fibres get converted into yarn which gets further converted into fabrics in the form of useful products like curtains, bags, Upholstery, Apparel, etc. The restore division of RACE is instrumental in servicing orders from overseas and domestic customers.</p>
--	----	------------------------------	---

IV. Employees

18	Details as at the end of Financial Year:						
a.	Employees and workers (including differently abled):						
	Sl.No	Particulars	Total (A)	Male		Female	
				No.(B)	% (B/A)	No.C	% (C/A)
	Employees						
	1	Permanent (D)	51	43	84%	8	16%
	2	Other than Permanent (E)	1	0	0%	1	100%
	3	Total employees (D+E)	52	43	83%	9	17%
	Workers						
	4	Permanent (F)	0	0	0	0	0
	5	Other than Permanent (G)	0	0	0	0	0
6	Total workers (F+G)	0	0	0	0	0	

	b.	Differently abled Employees and workers:								
		Sl.No	Particulars	Total (A)	Male		Female		No.C	% (C/A)
					No.(B)	% (B/A)				
		Differently Abled Employees								
		1	Permanent (D)	0	0	0	0	0	0	0
		2	Other than Permanent (E)	0	0	0	0	0	0	0
		3	Total differently abled employees (D+E)	0	0	0	0	0	0	0
		Differently Abled Workers								
		4	Permanent (F)	0	0	0	0	0	0	0
		5	Other than Permanent (G)	0	0	0	0	0	0	0
6	Total differently abled workers (F+G)	0	0	0	0	0	0	0		
19	Participation/Inclusion/Representation of women:									
			Total (A)	No. and percentage of Females						
				No. (B)	% (B / A)					
	Board of Directors		8	1	12.50%					
Key Management Personnel		2	1	50%						
20	Turnover rate for permanent employees and workers (Disclose trends for the past 3 years)									
		FY 2022-23 (Turnover rate in current FY)			FY 2021- 22 (Turnover rate in previous FY)			FY 2020 - 21 (Turnover rate in the year prior to the previous FY)		
		Male	Female	Total	Male	Female	Total	Male	Female	Total
	Permanent Employees	24%	22%	23%	27%	27%	27%	0%	0%	0%
Permanent Workers	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	
V. Holding, Subsidiary and Associate Companies (including joint ventures)										
21	(a)	Name of holding / subsidiary / associate companies / joint ventures								

	Sl.No	Name of the holding / subsidiary / associate companies / joint ventures (A)	Indicate whether holding/ Subsidiary/ Associate/ Joint Venture	% of shares held by listed entity	Does the entity indicated at column A, participate in the Business Responsibility initiatives of the listed entity? (Yes/No)			
	1	The company does not have any subsidiary/JV/associate						
	2							
	3							
VI. CSR Details								
22	(i) Whether CSR is applicable as per section 135 of Companies Act, 2013: (Yes/No)		No, however, we have initiated ASSET programme on voluntary basis as part of CSR.					
	(ii) Turnover (in Rs.)		26,908.49 Lakhs					
	(iii) Net worth (in Rs.)		2,056.98 Lakhs					
VII. Transparency and Disclosure Compliances								
23	Complaints/Grievances on any of the principles (Principles 1 to 9) under the National Guidelines on Responsible Business Conduct:							
	Stakeholder group from whom complaint is received	Grievance Redressal Mechanism in Place (Yes/No) (If Yes, then provide web-link for grievance redress policy)	FY 2022 - 23			FY 2021 - 22		
			Number of complaints filed during the year	Number of complaints pending resolution at close of the year	Remarks	Number of complaints filed during the year	Number of complaints pending resolution at close of the year	Remarks

	Communities	Email id & Community Redressal Mechanism both are in place for grievances handling, however, due to the nature of business there has been no such incident reported. https://raceecochain.com/contact-us/		0	0	NA	0	0	NA
	Investors (other than shareholders)*	Yes. https://raceecochain.com/contact-us/		0	0	NA	0	0	NA
	Shareholders*	Yes. https://raceecochain.com/contact-us/		0	0	NA	0	0	NA
	Employees and workers	Yes.	..\..\HR policies\RACE Policies\S2-Grievance Policy_Race_Final Version.pdf	0	0	NA	0	0	NA
	Customers	None		0	0	NA	0	0	NA
	Value Chain Partners	Yes.	https://raceecochain.com/wp-content/uploads/2023/08/Supplier-Code-of-Conduct-Policy-8.pdf	0	0	NA	0	0	NA
	Other (please specify)	None		0	0	NA	0	0	NA
	* Details of Investors (including Bond Holders) /Shareholder are covered)								
24	Overview of the entity's material responsible business conduct issues								
	Please indicate material responsible business conduct and sustainability issues pertaining to environmental and social matters that present a risk or an opportunity to your business, rationale for identifying the same, approach to adapt or mitigate the risk along-with its financial implications, as per the following format								
	Sl.No	Material issue identified	Indicate whether risk or opportunity (R/O)	Rationale for identifying the risk / opportunity	In case of risk, approach to adapt or mitigate	Financial implications of the risk or opportunity (Indicate positive or negative implications)			

1	Sustainable Procurement	Opportunity	The company recognizes an opportunity in organizing its unorganized supply chain. Embracing this transformation will not only position the company as a leader and catalyst for such structural change but also render its procurement practices sustainable, thereby mitigating sustainability-related risks within its business.		<p>Positive - Implications</p> <p>Fostering sustainable supply chains will significantly elevate the waste management industry's overall value, while concurrently enhancing the company's brand value and competitive advantage.</p>
2	Business Ethics and Anticorruption	Opportunity	The company firmly believes that conducting business ethically yields numerous advantages, such as cultivating customer loyalty, fostering a positive brand perception, and instilling trust among investors.		<p>Positive Implications:</p> <p>Customer Loyalty, Investor Confidence, Enhanced Reputation, and Long-Term Sustainability.</p>

3	Training & Development	Opportunity	<p>In the waste management supply chain, a significant majority of players operate in an unorganized manner. Consequently, there is a pressing need to provide training and education to enlighten them about the vital significance of adopting sustainable business practices.</p>		<p>Positive - Implications Fostering mutual trust and long-term relationships with the supply chain partners, enhanced reputation & competitive advantage, improving regulatory compliance of the supply chain partners.</p>
4	Holistic Employee well-being related facilities & Occupational Health & Safety	Risk	<p>The inability to facilitate best-in-class employee experience may impact our ability to attract, hire, train, engage, and retain talent.</p> <p>Occupational Health & Safety risks involve hazards caused in the working environment in the form of non-compliance with safety measures.</p>	<p>The company has employee engagement, well-being, and career upliftment-related policies for comprehensive employee development focusing on a conducive work environment.</p> <p>The company has a health and safety policy in place to identify, mitigate and control potential hazards. There is an</p>	<p>Negative - Implications can lead to-</p> <p>Inability to retain quality talent, high attrition and hiring costs & adverse impact on employer reputation</p>

					ongoing effort to improve the health and safety conditions across all our offices.	
	5	Operational efficiency	Risk	Operational efficiency holds a pivotal role in ensuring the sustainability of businesses, as each enhancement directly addresses financial implications.	The company is committed in improving its operational efficiency with proper analysis of the data trends and addressing the root causes of the respective losses. The management regularly tracks the KPIs for the same.	Negative - Implications can lead to- The inability to uplift operational efficiency will serve as a deterrent to the long-term sustainability of the organization.

Annexure - A

**Business Responsibility and Sustainability Reporting by listed entities
SEBI/HO/CFD/CMD-2/P/CIR/2021/562 dated 10/05/2021**

SECTION B : MANAGEMENT AND PROCESS DISCLOSURES

This section is aimed at helping businesses demonstrate the structures, policies and processes put in place towards adopting the NGRBC Principles and Core Elements.

Disclosure Questions		P1	P2	P3	P4	P5	P6	P7	P8	P9	
Policy and management processes											
1	a.	Whether your entity's policy/policies cover each principle and its core elements of the NGRBCs. (Yes/No)	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	
	b.	Has the policy been approved by the Board? (Yes/No)	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	
	c.	Web Link of the Policies, if available	https://raceecochain.com/investor-relations/policies-and-code/								
2	Whether the entity has translated the policy into procedures. (Yes / No)		Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	
3	Do the enlisted policies extend to your value chain partners? (Yes/No)		Company encourages its value chain partners to follow these policies and related procedures.								

4	Name of the national and international codes/certifications/labels/standards (e.g. Forest Stewardship Council, Fairtrade, Rainforest Alliance, Trustee) standards (e.g. SA 8000, OHSAS, ISO, BIS) adopted by your entity and mapped to each principle.	The company is voluntarily reporting first time on BRSR and adopted the National Guidelines for Reporting on Business Conduct (NGRBC).
5	Specific commitments, goals and targets set by the entity with defined timelines, if any.	<p>Below are our ESG Targets to be achieved by FY25 with FY23 as the base year</p> <p>Target 1: ESG assessment of 50 suppliers</p> <p>Target 2: Training & Education of 50 value chain partners on sustainable business practices</p> <p>Target 3: Supporting 24* beneficiaries via our ASSET Programme</p> <p>Target 4: Resources optimization and improve margins by 25bps year on year (Operational Efficiency)</p> <p>Target 5: Improving our employee coverage to 100% in our health, training & development (prepare longterm plan)</p> <p>Target 6: Improving our workforce gender diversity year on year</p> <p>Target 7: Improving our Board composition & diversity year on year</p> <p>Target 8: Setting up ESG Committee for decision-making on sustainability-related issues, implementing & overseeing the business responsibility</p> <p>*Our company, RACE ECO Chain (Formerly Anisha Impex), was incorporated in the year 1999, marking almost 24 years of operations.</p> <p>As we align this goal with our tenure, our target will correspond to each year of our successful journey.</p>
6	Performance of the entity against the specific commitments, goals and targets along-with reasons in case the same are not met.	<ol style="list-style-type: none"> 1. Prepare and future-ready for ESG practices by publishing FY2023 BRSR 2. Safety, Health awareness sessions for employees 3. Map distributors and set process & checklists for ESG Due diligence of our key distributorships 4. Prepare a plan of detailed ESG Due diligence at 2 selected distributors 5. Identify 2 key distributors and create awareness of ESG Due diligence at those 2 key distributors

Governance, leadership and oversight																			
7	Statement by director responsible for the business responsibility report, highlighting ESG related challenges, targets and achievements (listed entity has flexibility regarding the placement of this disclosure)	<p>Our company, RACE ECO CHAIN LTD., is resolutely committed to the pursuit of sustainable business practices, and our voluntary adoption of the BRSR report is a testament to this dedication. We have diligently identified the pertinent ESG (Environmental, Social, and Governance) topics that hold significance for our business and have established our improvement targets with FY23 as our reference year.</p> <p>Within our industry, where unorganized participants dominate, we aspire to act as a transformative force by orchestrating the existing value chain and ensuring its sustainability. Simultaneously, we hold steadfast to our pledge of contributing to the social well-being of the underprivileged families who form an integral part of our value chain.</p>																	
8	Details of the highest authority responsible for implementation and oversight of the Business Responsibility policy (ies).	<p>The Board of RACE chaired by Mr. Sunil Malik, Managing Director is currently responsible for the implementation and oversight of the Business Responsibility policy(ies). However, the company is in the process of forming an ESG committee and defining its responsibilities.</p>																	
9	Does the entity have a specified Committee of the Board/ Director responsible for decision making on sustainability related issues? (Yes / No). If yes, provide details.	<p>Yes. The Board of RACE chaired by Mr. Sunil Malik, Managing Director is currently responsible for the implementation and oversight of the Business Responsibility policy(ies). However, the company is in the process of forming an ESG committee and defining its responsibilities.</p>																	
10	Details of Review of NGRBCs by the Company:																		
	Subject of Review	Indicate whether review was undertaken by Director / Committee of the Board/ Any other Committee									Frequency (Annually/ Half yearly/ Quarterly/ Any other – please specify)								
		P1	P2	P3	P4	P5	P6	P7	P8	P9	P1	P2	P3	P4	P5	P6	P7	P8	P9

	Performance against above policies and follow up action	As a practice, policies on the Business Responsibility of the Company are reviewed annually or on a need basis by the Board. During this assessment, the efficacy of the policies is reviewed and necessary changes to policies & procedures are implemented.					Annually				
	Compliance with statutory requirements of relevance to the principles, and, rectification of any non-compliances	The Status of compliance with all applicable statutory requirements is reviewed on an annual basis by the Board.					Annually				
11	Has the entity carried out independent assessment/evaluation of the working of its policies by an external agency? (Yes/No). If yes, provide name of the agency	P1	P2	P3	P4	P5	P6	P7	P8	P9	
		Yes, the policies are independently assessed and evaluated by CareEdge Advisory.									
12	If answer to question (1) above is "No" i.e. not all Principles are covered by a policy, reasons to be stated:										
	a.	The entity does not consider the Principles material to its business (Yes/No)	All Principles are covered by the Policies								
	b.	The entity is not at a stage where it is in a position to formulate and implement the policies on specified principles (Yes/No)									

	c.	The entity does not have the financial or/human and technical resources available for the task (Yes/No)	
	d.	It is planned to be done in the next financial year (Yes/No)	
	e.	Any other reason (please specify)	

Annexure - A

**Business Responsibility and Sustainability Reporting by listed entities
SEBI/HO/CFD/CMD-2/P/CIR/2021/562 dated 10/05/2021**

SECTION C : PRINCIPLE WISE PERFORMANCE DISCLOSURE

This section is aimed at helping entities demonstrate their performance in integrating the Principles and Core Elements with key processes and decisions. The information sought is categorized as “Essential” and “Leadership”.

While the essential indicators are expected to be disclosed by every entity that is mandated to file this report, the leadership indicators may be voluntarily disclosed by entities that aspire to progress to a higher level in their quest to be socially, environmentally, and ethically responsible.

PRINCIPLE 1 : Businesses should conduct and govern themselves with integrity, and in a manner that is Ethical, Transparent and Accountable.

Essential Indicators

1	Percentage coverage by training and awareness programmes on any of the Principles during the financial year:			
	Segment	Total number of training and awareness programmes held	Topics / principles covered under the training and its impact	% age of persons in respective category covered by the awareness programmes
	Board of Directors	An induction and familiarity session is arranged for every independent Director, on his/her appointment to the Board of Directors. The induction session, amongst others, includes an overview of the Company, its vision and mission, the industry in which it operates, its business strategies, risk management, and the roles and responsibilities as a member of the Risk Management Committee and Board. On an ongoing basis, RACE's Board conducts meetings and updates regarding ESG, the Code of Conduct for the Prevention of Insider Trading, the Code of Conduct for Directors and Senior Management, Corporate Governance, Risk Management, and changes in the regulatory environment as applicable were made at the meeting. Further, Independent Directors meet separately without the attendance of non-independent Directors to review the performance of non-independent Directors, and Board as a whole, and the performance of the Chairman of the Board.		100%

	Key Managerial Personnel	<p>RACE's Code of Conduct serves to guide our actions, which are governed by integrity, honesty, fair dealing, and compliance with all applicable laws. The mandatory training on the Code of Conduct is designed to provide a framework against which conduct and behavior can be measured. It covers in detail the expected code, including the equal opportunity employer, data and people privacy, conflict of interest, insider trading, bribery, improper payment, compliance, human rights, safe and secure work environment, POSH, etc.</p> <p>The Board of Directors & Race as an organization has shown a commendable commitment to learning and improving our awareness and knowledge of ESG which demonstrates our forward-thinking approach to corporate responsibility. By prioritizing ESG factors, we not only contribute to a more sustainable and equitable future but also position ourselves as a leader in the industry.</p> <p>We conducted ESG-related meetings that we have gone through to date with organizations like Beaurio Veritas, CareEdge, Consultivo, and Dun & Bradstreet). Our Board Members have participated in these training programmes along with the involvement of our Management.</p>	100%
	Employees	<p>We strive to provide our employees with an inclusive workplace that helps them grow professionally and personally. RACE believes in promoting employee well-being and providing a supportive environment to all employees and guidelines on employee health and safety. At RACE, we have developed multiple training modules to cater to each function's and individual's training needs. Such training/awareness programs are on an array of topics, such as Code of Conduct, Ethics, Cyber Prevention of Sexual Harassment, Skill Upgradation, etc.</p>	100%
	Workers	Not Applicable	
2	<p>Details of fines / penalties /punishment/ award/ compounding fees/ settlement amount paid in proceedings (by the entity or by directors / KMPs) with regulators/ law enforcement agencies/ judicial institutions, in the financial year, in the following format (Note: the entity shall make disclosures on the basis of materiality as specified in Regulation 30 of SEBI (Listing Obligations and Disclosure Obligations) Regulations, 2015 and as disclosed on the entity's website):</p> <p>Monetary</p>		

		NGRBC Principle	Name of the regulatory/ enforcement agencies/ judicial institutions	Amount (In INR)	Brief of the Case	Has an appeal been preferred? (Yes/No)
	Penalty/ Fine	Nil	Nil	0	Not applicable	Not applicable
	Settlement	Nil	Nil	0	Not applicable	Not applicable
	Compounding fee	Nil	Nil	0	Not applicable	Not applicable
	Non- Monetary					
		NGRBC Principle	Name of the regulatory/ enforcement agencies/ judicial institutions		Brief of the Case	Has an appeal been preferred? (Yes/No)
	Imprisonment	Nil	Not applicable		Not applicable	Not applicable
	Punishment	Nil	Not applicable		Not applicable	Not applicable
3	Of the instances disclosed in Question 2 above, details of the Appeal/ Revision preferred in cases where monetary or non-monetary action has been appealed.					
	Case Details		Name of the regulatory/ enforcement agencies/ judicial institutions			
	Not Applicable					

4	Does the entity have an anti-corruption or anti-bribery policy? If yes, provide details in brief and if available, provide a web-link to the policy.	<p>Yes, the company does not encourage associates or any connected stakeholders to follow unethical means such as Bribery or kickbacks. We have a zero-tolerance approach to bribery and corruption and are committed to acting professionally, fairly, and with integrity in all its business relationships, wherever they cooperate, and to implementing and enforcing effective systems to counter bribery. Strong guidelines have been laid down to avoid malpractices and the consequences of such actions are also well-defined. Strong and stringent control measures are in place to stop such activities and associates are encouraged to bring to notice any such malpractice which might have been missed out. The Company's governance practices are laid out on the foundation of honesty and integrity, conducting business in compliance with all regulatory and legal obligations. The principles of anti-corruption and bribery are captured in the Anti-Corruption and Anti-Bribery Policy of the company:</p> <p>https://racecochain.com/wp-content/uploads/2023/08/Anti-Corruption-Anti-Bribery-Policy-11.pdf</p> <p>Anticorruption Antibribery Policy REC</p>			
5	Number of Directors/KMPs/employees/workers against whom disciplinary action was taken by any law enforcement agency for the charges of bribery/corruption:				
		FY 2022-23 (Current Financial Year)		FY 2021 - 22 (Previous Financial Year)	
	Directors	0		0	
	KMPs	0		0	
	Employees	0		0	
	Workers	0		0	
6	Details of complaints with regard to conflict of interest:				
		FY 2022-23 (Current Financial Year)		FY 2021 - 22 (Previous Financial Year)	
		Number	Remarks	Number	Remarks

	Number of complaints received in relation to issues of Conflict of Interest of the Directors	0	-	0	-
	Number of complaints received in relation to issues of Conflict of Interest of the KMPs	0	-	0	-
7	Provide details of any corrective action taken or underway on issues related to fines / penalties / action taken by regulators/ law enforcement agencies/ judicial institutions, on cases of corruption and conflicts of interest.	Not applicable			
Leadership Indicators					
1	Awareness programmes conducted for value chain partners on any of the Principles during the financial year:				
	Total number of awareness programmes held	Topics / principles covered under the training	% age of value chain partners covered (by value of business done with such partners) under the awareness programmes		
	-	-	-		
Note: The company didn't conduct any awareness program but in coming years, we are planning to develop systems and processes to conduct training for suppliers and recyclers on ESG.					

2	<p>Does the entity have processes in place to avoid/ manage conflict of interests involving members of the Board? (Yes/No) If Yes, provide details of the same</p>	<p>Yes, every Director of the Company discloses his/her concern or interest in the Company or companies or corporate, firms, or other association of individuals and any change therein, annually or upon any change, including the shareholding. For identifying and tracking conflicts of interest involving the Directors/KMPs of the Company, the Corporate Secretarial team maintains a database of the Directors and the entities in which they are interested. This list is shared with the Finance department for monitoring and tracking transaction(s) entered by the Company with such parties. Additionally, the Senior Management also affirms annually that they have not entered into any material, financial and commercial transactions, which may have a potential conflict with the interest of the Company at large.</p> <p>Link for Code of Conduct of RACE:</p> <p>https://racecochain.com/wp-content/uploads/2023/08/Code-of-Conduct-for-Director-and-Senior-Management.pdf</p>
---	--	---

Annexure - A

**Business Responsibility and Sustainability Reporting by listed entities
SEBI/HO/CFD/CMD-2/P/CIR/2021/562 dated 10/05/2021**

SECTION C : PRINCIPLE WISE PERFORMANCE DISCLOSURE

PRINCIPLE 2 Businesses should provide goods and services in a manner that is sustainable and safe

Essential Indicators

1	Percentage of R&D and capital expenditure (capex) investments in specific technologies to improve the environmental and social impacts of product and processes to total R&D and capex investments made by the entity, respectively			
		Current Financial Year	Previous Financial Year	Details of improvements in environmental and social impacts
	R & D	Not Applicable. (Note: The company currently does not have a separate R&D function)	Not Applicable	Not Applicable
	Capex	Not Applicable	Not Applicable	Not Applicable
Note: Given the nature of the business, R&D is not applicable to us. For FY 22-23, the Capex is nil since the organization is in a growth phase and working on implementing best practices in the organization in terms of ESG.				
2	a.	Does the entity have procedures in place for sustainable sourcing? (Yes/No)	Yes, the company has adopted the policies like Supply Chain Policy and supplier code of conduct. Towards its commitment to sourcing sustainably, the company is setting processes and preparing checklists for carrying ESG due diligence at its key distributors.	
	b.	If yes, what percentage of inputs were sourced sustainably?	With FY23 as the base year, we are committed to gradually improving on this aspect and have initiated the development of strategies for the same.	
3	Describe the processes in place to safely reclaim your products for reusing, recycling and disposing at the end of life, for			
	(a)	Plastics (including packaging)	Not Applicable	
	(b)	E-waste	Not Applicable	
	(c)	Hazardous waste	Not Applicable	
	(d)	other waste.	Not Applicable	

4	Whether Extended Producer Responsibility (EPR) is applicable to the entity's activities (Yes / No). If yes, whether the waste collection plan is in line with the Extended Producer Responsibility (EPR) plan submitted to Pollution Control Boards? If not, provide steps taken to address the same.		Not Applicable				
Leadership Indicators							
1	Has the entity conducted Life Cycle Perspective / Assessments (LCA) for any of its products (for manufacturing industry) or for its services (for service industry)? If yes, provide details in the following format?						
	NIC Code	Name of Product /Service	% of total Turnover contributed	Boundary for which the Life Cycle Perspective / Assessment was conducted	Whether conducted by independent external agency (Yes/No)	Results communicated in public domain (Yes/No) If yes, provide the web-link.	
Not Applicable							
2	If there are any significant social or environmental concerns and/or risks arising from production or disposal of your products / services, as identified in the Life Cycle Perspective / Assessments (LCA) or through any other means, briefly describe the same along-with action taken to mitigate the same.						
	Name of Product / Service	Description of the risk / concern		Action Taken			
Not Applicable							
3	Percentage of recycled or reused input material to total material (by value) used in production (for manufacturing industry) or providing services (for service industry).						
	Indicate input material	Recycled or re-used input material to total material					
		FY 2022-23 Current Financial Year		FY 2021-22 Previous Financial Year			
Not Applicable							
4	Of the products and packaging reclaimed at end of life of products, amount (in metric tonnes) reused, recycled, and safely disposed, as per the following format:						
				FY 2022-23 Current Financial Year		FY 2021-22 Previous Financial Year	
		Re-Used	Recycled	Safely Disposed	Re-Used	Recycled	Safely Disposed

	Plastics (including packaging)	Not Applicable
	E-waste	Not Applicable
	Hazardous waste	Not Applicable
	Other waste	Not Applicable
5	Reclaimed products and their packaging materials (as percentage of products sold) for each product category	
	Indicate product category	Reclaimed products and their packaging materials as % of total products sold in respective category
	Not Applicable	

		Female	0	0	0	0	0	0	0	0	0	0	0
		Total	0	0	0	0	0	0	0	0	0	0	0
		Other than Permanent workers											
		Male	0	0	0	0	0	0	0	0	0	0	0
		Female	0	0	0	0	0	0	0	0	0	0	0
		Total	0	0	0	0	0	0	0	0	0	0	0
2	Details of retirement benefits, for Current FY and Previous Financial Year												
	Benefits	FY 2022-23					FY 2021-22						
		No. of employees covered as a % of total employees	No. of workers covered as a % of total workers	Deducted and deposited with the authority (Y/N/N.A.)		No. of employees covered as a % of total employees	No. of workers covered as a % of total workers	Deducted and deposited with the authority (Y/N/N.A.)					
	PF	100%	0%	Y		100%	0	Y					
	Gratuity	100%	0%	N.A.		100%	0	N.A.					
	ESI	100%	0%	Y		100%	0	Y					
	Others - Please specify		0%	N.A.			0%	N.A.					
3	Accessibility of workplaces												
	Are the premises / offices of the entity accessible to differently abled employees and workers, as per the requirements of the Rights of Persons with Disabilities Act, 2016? If not, whether any steps are being taken by the entity in this regard							Yes					
4	Does the entity have an equal opportunity policy as per the Rights of Persons with Disabilities Act, 2016? If so, provide a web-link to the policy.							Yes. The entity has an equal opportunity policy as per the Rights of Persons with Disabilities Act, 2016. https://racecochain.kredily.com/companyPolicy/listPolicies/					
5	Return to work and Retention rates of permanent employees and workers that took parental leave.												
	Gender	Permanent employees					Permanent workers						
		Return to work rate	Retention rate		Return to work rate	Retention rate							

	Male	100%	100%	0%	0%	
	Female	100%	100%	0%	0%	
	Total	100%	100%	0%	0%	
6	Is there a mechanism available to receive and redress grievances for the following categories of employees and worker? If yes, give details of the mechanism in brief.					
	Yes/No (If Yes, then give details of the mechanism in brief)					
	Permanent Workers	Nil				
	Other than Permanent Workers	Yes				
	Permanent Employees	https://racecochain.com/wp-content/uploads/2023/08/Grievance-Redressal-Policy-No-49-1.pdf				
	Other than Permanent Employees	https://racecochain.com/wp-content/uploads/2023/08/Grievance-Redressal-Policy-No-49-1.pdf				
7	Membership of employees and worker in association(s) or Unions recognised by the listed entity:					
	Category	FY 2022-23		FY 2021-22		
		Total employees / workers in respective category (A)	No. of employees / workers in respective category, who are part of association(s) or Union (B)	% (B / A)	Total employees / workers in respective category (C)	No. of employees / workers in respective category, who are part of association(s) or Union (D)
	Total Permanent Employees	Not applicable				
	Male					
	Female					
	Total Permanent Workers					
	Male					

	Female										
8	Details of training given to employees and worker:										
	Category	FY 2022-23				FY 2021-22					
		Total (A)	On Health and safety measures		On Skill upgradation		Total (D)	On Health and safety measures		On Skill upgradation	
			No. (B)	% (B/A)	No. (C)	% (C/A)		No. (E)	% (E/D)	No. F	% (F/D)
	Employees										
	Male	43	34	79%	28	65%	0	0	0		
	Female	9	8	89%	6	67%	0	0	0		
	Total	52	42	81%	34	65%	0	0	0		
	Workers										
	Male	None									
	Female										
	Total										
9	Details of performance and career development reviews of employees and worker:										
	Category	FY 2022-23			FY 2021-22						
		Total (A)	No.(B)	% (B/A)	Total (C)	No.(D)	% (D/C)				
	Employees										
	Male	43	32	74%	0	0	0				
	Female	9	8	89%	0	0	0				
	Total	52	40	77%	0	0	0				
	Workers										
	Male	Not applicable									

	Female			
	Total			
1 0	Health and safety management system:			
	a.	Whether an occupational health and safety management system has been implemented by the entity? (Yes/ No). If yes, the coverage such system?	Yes. 100%	
	b.	What are the processes used to identify work-related hazards and assess risks on a routine and non-routine basis by the entity?	Suitable mechanisms are in place to identify such hazards.	
	c.	Whether you have processes for workers to report the work related hazards and to remove themselves from such risks. (Y/N)	Yes	
	d.	Do the employees/ worker of the entity have access to non-occupational medical and healthcare services? (Yes/ No)	Yes	
1 1	Details of safety related incidents, in the following format:			
	Safety Incident/Number	Category	FY 2022-23	FY 2021-22
	Lost Time Injury Frequency Rate (LTIFR) (per one million-person hours worked)	Employees	Nil	Nil
		Workers	Nil	Nil
	Total recordable work-related injuries	Employees	Nil	Nil
		Workers	Nil	Nil
	No. of fatalities	Employees	Nil	Nil
		Workers	Nil	Nil
	High consequence work-related injury or ill-health (excluding fatalities)	Employees	Nil	Nil
		Workers	Nil	Nil
1 2	Describe the measures taken by the entity to ensure a safe and healthy work place.			Please refer to Question 10 above

1	Number of Complaints on the following made by employees and workers:						
3		FY 2022-23			FY 2021-22		
		Filed during the year	Pending resolution at the end of year	Remarks	Filed during the year	Pending resolution at the end of year	Remarks
	Working Conditions	Nil	Nil	Nil	Nil	Nil	Nil
	Health & Safety	Nil	Nil	Nil	Nil	Nil	Nil
1	Assessments for the year:						
4		% of your plants and offices that were assessed (by entity or statutory authorities or third parties)					
	Health and safety practices	N/A					
	Working Conditions	N/A					
1	Provide details of any corrective action taken or underway to address safety-related incidents (if any) and on significant risks / concerns arising from assessments of health & safety practices and working conditions.				N/A. Given the nature of business, no such incident was reported.		
Leadership Indicators							
1	Does the entity extend any life insurance or any compensatory package in the event of death of (A) Employees (Y/N) (B) Workers (Y/N).				No. We only have health insurance coverage presently.		
2	Provide the measures undertaken by the entity to ensure that statutory dues have been deducted and deposited by the value chain partners.				The company has a supply chain policy/supply code of conduct and continuously assesses its value chain members on the desired level.		
3	Provide the number of employees / workers having suffered high consequence work related injury / ill-health / fatalities (as reported in Q11 of Essential Indicators above), who have been are rehabilitated and placed in suitable employment or whose family members have been placed in suitable employment:						
		Total no. of affected employees/ workers			No. of employees/workers that are rehabilitated and placed in suitable employment or whose family members have been placed in suitable employment		
		FY 2022-23	FY 2021-22		FY 2022-23	FY 2021-22	
	Employees	0	0		0	0	
	Workers	0	0		0	0	

4	Does the entity provide transition assistance programs to facilitate continued employability and the management of career endings resulting from retirement or termination of employment? (Yes/ No)	Not Applicable
5	Details on assessment of value chain partners:	
	% of value chain partners (by value of business done with such partners) that were assessed	
Health and safety practices	The company has identified it as a critical area and is in the process of preparing the roadmap to cover 100% of value chain partners.	
Working Conditions	The company has identified it as a critical area and is in the process of preparing the roadmap to cover 100% of value chain partners.	
6	Provide details of any corrective actions taken or underway to address significant risks / concerns arising from assessments of health and safety practices and working conditions of value chain partners.	The company is strategizing to assess the sustainability-related factors of major value chain partners and has set an aspirational goal of covering 100% value chain partners in forthcoming years.

Annexure - A

**Business Responsibility and Sustainability Reporting by listed entities
SEBI/HO/CFD/CMD-2/P/CIR/2021/562 dated 10/05/2021**

SECTION C : PRINCIPLE WISE PERFORMANCE DISCLOSURE

PRINCIPLE 4: Businesses should respect the interests of and be responsive to all its stakeholders

Essential Indicators

1	Describe the processes for identifying key stakeholder groups of the entity - The key stakeholders identified include Customers, Employees, Business Partners (Suppliers and Recyclers), Investors, and Government Bodies. Our approach towards responsible and sustainable business practices undergoes a systematic mapping through regular engagement with its internal and external stakeholders. This practice helps the Company prioritize key sustainability issues regarding relevance to its business and stakeholders, including society and clients. Throughout the year, we engage formally and informally with our stakeholders to explore ESG focus areas and trends, and developments relevant to our industry. We endeavor to consider the views of our stakeholders when we make business decisions by acknowledging their viewpoints and demonstrating respect for our shared priorities. We believe this approach reflects our commitment to transparency and accountability, and ultimately contributes to long-term value. We communicate with our team members through numerous platforms and channels, including town halls, meetings, the Internet, internal messages, social media, blog posts, and newsletters that report on RACE’s sustainability efforts and other key business activities. We conduct employee surveys to gauge our team members’ views of the company’s vision and strategy, the work environment, work relationships, and job satisfaction.				
2	List stakeholder groups identified as key for your entity and the frequency of engagement with each stakeholder group				
	Stakeholder Group	Whether identified as Vulnerable & Marginalized Group (Yes/No)	Channels of communication (Email, SMS, Newspaper, Pamphlets, Advertisement, Community Meetings, Notice Board, Website), Other	Frequency of engagement (Annually/ Half yearly/ Quarterly / others – please specify)	Purpose and scope of engagement including key topics and concerns raised during such engagement

1	Shareholders & Investors	No	Annual General Meeting, Shareholder meets, email, Stock Exchange (SE) intimations, investor/analysts meet/ conference calls, annual reports, quarterly results, media releases, and Company website	Ongoing	Business performance, profitability and financial stability, cyber risks, growth prospects, material ESG topics
2	Employees	No	Senior leaders' communication, performance appraisal review, wellness initiatives, engagement survey, email, intranet, websites, circulars, and newsletters	Ongoing	Job satisfaction, Fair pay, performance remuneration, Training and Development initiatives that support career growth Safe and healthy working conditions, Non-discrimination on the basis of color, gender, race, sexual orientation, or caste, Prompt grievance redressal mechanisms, material ESG topics
3	Customers	No	Website, complaints management, helpdesk, conferences, customer surveys, face-to-face meetings, E-mail, Customer feedback, advertisement, newspapers and other digital platforms, customer helpline	Ongoing	All client information is driven through CRM which has been implemented across our offices and functions. We make use of business intelligent tools to provide efficient customer service and personalized business reports.
4	Suppliers/Value Chain Partners	No	Vendor meets, Virtual modes such as e-mail, telephonically, physical meeting, website and other digital platforms	Ongoing	Fair and accountable supply chain practices, Supplier financial health, reputation, and service quality, Access to knowledge on sustainable supply chain practices

5	Government	No	Meetings, calls, e-mails with different government bodies and ministries	Ongoing	We consider this as an opportunity to understand the changing compliance and regulatory landscape and discuss opportunities to collaborate on pressing issues and positively impact the environment and society by playing an active role in government initiatives.
Leadership Indicators					
1	Provide the processes for consultation between stakeholders and the Board on economic, environmental, and social topics or if consultation is delegated, how is feedback from such consultations provided to the Board.				
	The Company's Response to Process: We aim to create value for all our stakeholders. Our key stakeholders include employees, customers, partners and vendors, Government and regulatory bodies. We engage with key stakeholder groups to understand their perspectives and cater to their needs. These ongoing engagements help us identify and monitor key economic, environmental, and social trends that can be incorporated into our overall business strategy. At Race, the stakeholder engagement mechanism is a key driving force towards strengthening and diversifying the stakeholder relationship, which further facilitates the identification of key material issues impacting the Company's growth. The stakeholder engagement and materiality assessment exercise conducted in FY2022-23 led to the prioritization of material issues, mapping of the risks relevant to each material topic, and development of consequent risk mitigation steps. The primary outcome of the stakeholder engagement exercise resulted in the identification and prioritization of material issues relevant to environmental, social, governance, and economic aspects. The identified material issues were presented to the highest governing member and the Board for their feedback and guidance on strategizing the sustainable growth model of the Company. As part of the Company's efforts to continually engage with internal and external stakeholder groups for the identification of key material issues impacting them, the stakeholder engagement exercise undergoes periodic review.				
2	Whether stakeholder consultation is used to support the identification and management of environmental, and social topics (Yes / No). Yes If so, provide details of instances as to how the inputs received from stakeholders on these topics were incorporated into policies and activities of the entity.				
	Yes, RACE is continuously maintaining a regular and proactive engagement with the Company's key stakeholders, allowing it to effectively work on its ESG strategies and be transparent about the outcomes. In FY23, the company conducted a materiality assessment survey with our stakeholders to assess its material ESG topics. Further, in response to current regulations and interactions with stakeholders, the Company performs periodic evaluations to update and reissue policies as needed.				
3	Provide details of instances of engagement with, and actions taken to, address the concerns of vulnerable/ marginalized stakeholder groups.				
	Not Applicable				

Annexure - A

**Business Responsibility and Sustainability Reporting by listed entities
SEBI/HO/CFD/CMD-2/P/CIR/2021/562 dated 10/05/2021**

SECTION C : PRINCIPLE WISE PERFORMANCE DISCLOSURE

PRINCIPLE 5 Businesses should respect and promote human rights

Essential Indicators

1	Employees and workers who have been provided training on human rights issues and policy(ies) of the entity, in the following format:										
	Category	FY 2022-23					FY 2021-22				
		Total (A)	No. of employees / workers covered (B)		% (B / A)	Total (C)	No. of employees / workers covered (D)		% (D / C)		
	Employees										
	Permanent	51	51	100%	39	39	100%				
	Other than permanent	1	1	100%	0	0	0%				
	Total Employees	52	52	100%	39	39	100%				
	Workers										
	Permanent	0	0	0	0	0	0				
	Other than permanent	0	0	0	0	0	0				
	Total Workers	0	0	0	0	0	0				
2	Details of minimum wages paid to employees and workers, in the following format: Authenticate data once again										
	Category	FY 2022-23					FY 2021-22				
		Total (A)	Equal to Minimum Wage		More than minimum Wage		Total (D)	Equal to Minimum Wage		More than minimum Wage	
			No. (B)	% (B/A)	No. (C)	% (C/A)		No. (E)	% (E/D)	No. F	% (F/D)

Employees											
Permanent	51	0	0.00%	51	100%	39	0	0.00%	39	100%	
Male	43	0	0.00%	43	100%	30	0	0.00%	30	100%	
Female	8	0	0.00%	8	100%	9	0	0.00%	9	100%	
Other than permanent	1	0	0.00%	1	100%	0	0	0.00%	0	0.00%	
Male	0	0	0.00%	0	0.00%	0	0	0.00%	0	0.00%	
Female	1	0	0.00%	1	100%	0	0	0.00%	0	0.00%	
Workers											
Permanent	0	0	0	0	0	0	0	0	0	0	
Male	0	0	0	0	0	0	0	0	0	0	
Female	0	0	0	0	0	0	0	0	0	0	
Other than permanent	0	0	0	0	0	0	0	0	0	0	
Male	0	0	0	0	0	0	0	0	0	0	
Female	0	0	0	0	0	0	0	0	0	0	
3	Details of remuneration/salary/wages, in the following format:										
Per annum in Rs.		Male			Female						
		Number	Median remuneration/ salary/ wages of respective category		Number	Median remuneration/ salary/ wages of respective category					
Board of Directors (BoD)		2	1,37,500 Per Month		0	NA					
Key Managerial Personnel		1	78,000 Per Month		1	40,000 Per Month					
Employees other than BoD and KMP		40	24,255 Per Month		8	21,850 Per Month					
Workers		Not Applicable		Not Applicable		Not Applicable					

4	Do you have a focal point (Individual/ Committee) responsible for addressing human rights impacts or issues caused or contributed to by the business? (Yes/No)	The Company has Grievance Redressal Policy. The Company has formulated a Grievance Redressal in Employee Manual which states that the employees can address their complaints or grievances to the Human Resources department or to the Senior Management. There shall be no retaliation or reprisal taken against any employee or associate who raises concerns in accordance with the policy.					
5	Describe the internal mechanisms in place to redress grievances related to human rights issues.	The Company has a Human Rights Policy. The company regards respect for human rights as one of its fundamental and core values and strives to support, protect and promote human rights to ensure that fair and ethical business and employment practices are followed. The Company is committed to maintaining a safe and harmonious business environment and workplace for everyone, irrespective of ethnicity, region, sexual orientation, race, caste, gender, religion, disability, work, designation, and other parameters. The Company believes that every workplace shall be free from violence, harassment, intimidation, and/or any other unsafe or disruptive conditions, either due to external or internal threats. Accordingly, Company has aimed to provide reasonable safeguards for the benefit of employees at the workplace, while having due regard for their privacy and dignity. The company also has zero tolerance towards and prohibits all forms of violence or physical, sexual, psychological, or verbal abuse. As a matter of policy, Company does not hire any employee or engage with any agent or vendor against their free will.					
6	Number of Complaints on the following made by employees and workers:						
		FY 2022-23			FY 2021-22		
		Filed during the year	Pending resolution at the end of year	Remarks	Filed during the year	Pending resolution at the end of year	Remarks
Sexual Harassment	0	0	Not Applicable	0	0	Not Applicable	

	Discrimination at workplace	0	0	Not Applicable	0	0	Not Applicable
	Child Labour	0	0	Not Applicable	0	0	Not Applicable
	Forced Labour/ Involuntary labour	0	0	Not Applicable	0	0	Not Applicable
	Wages	0	0	Not Applicable	0	0	Not Applicable
	Other Human rights related issues	0	0	Not Applicable	0	0	Not Applicable
7	Mechanisms to prevent adverse consequences to the complainant in discrimination and harassment cases	The company has an employee Code of Conduct. RACE believes in promoting employee well-being and providing a supportive environment to all employees and has guidelines on redressal mechanisms that are available internally for employees. For effective redressal of employee grievances, the Company has in place the Code of Conduct, Employee manual, and the Whistle Blower policy. The Company also has a Policy against Sexual Harassment at the workplace in adherence to the Sexual Harassment of Women at Workplace (Prevention, Prohibition, and Redressal) Act, 2013. RACE on a periodic basis conducts training and sends reminders on the Prevention of Sexual Harassment (POSH).					
8	Do human rights requirements form part of your business agreements and contracts? (Yes/No)	Yes. RACE has incorporated human rights requirements as part of its agreements and contracts.					
9	Assessments for the year:						
		% of your plants and offices that were assessed (by entity or statutory authorities or third parties)					
	Child labour	0					
	Forced/involuntary labour	0					
	Sexual harassment	0					
	Discrimination at workplace	0					
	Wages	0					
	Others – please specify	0					
10	Provide details of any corrective actions taken or underway to address significant risks / concerns arising from the assessments at Question 9 above.	Not Applicable					

Leadership Indicators		
1	Details of a business process being modified / introduced as a result of addressing human rights grievances/complaints.	None
2	Details of the scope and coverage of any Human rights due-diligence conducted.	Not Applicable
3	Is the premise/office of the entity accessible to differently abled visitors, as per the requirements of the Rights of Persons with Disabilities Act, 2016?	Yes, RACE's offices have ramps for easy movement of differently-abled visitors. Most of the offices are located in commercial premises which may be on the ground floor or have elevators and infrastructure for differently-abled visitors.
4	Details on assessment of value chain partners:	
		% of value chain partners (by value of business done with such partners) that were assessed
	Sexual Harassment	The company has identified it as a critical area and is in the process of preparing the roadmap to cover 100% of value chain partners
	Discrimination at workplace	The company has identified it as a critical area and is in the process of preparing the roadmap to cover 100% of value chain partners
	Child Labour	The company has identified it as a critical area and is in the process of preparing the roadmap to cover 100% of value chain partners
	Forced Labour/Involuntary Labour	The company has identified it as a critical area and is in the process of preparing the roadmap to cover 100% of value chain partners
	Wages	The company has identified it as a critical area and is in the process of preparing the roadmap to cover 100% of value chain partners
	Others – please specify	The company has identified it as a critical area and is in the process of preparing the roadmap to cover 100% of value chain partners
	The Company expects its value chain partners to adhere to the same values, principles, and business ethics upheld by the Company in all their dealings. However, the company has initiated the process to evaluate the two suppliers on ESG through CareEdge Advisory.	
5	Provide details of any corrective actions taken or underway to address significant risks / concerns arising from the assessments at Question 4 above.	Not Applicable

Annexure - A

**Business Responsibility and Sustainability Reporting by listed entities
SEBI/HO/CFD/CMD-2/P/CIR/2021/562 dated 10/05/2021**

SECTION C : PRINCIPLE WISE PERFORMANCE DISCLOSURE

PRINCIPLE 6: Businesses should respect and make efforts to protect and restore the environment

Essential Indicators

1	Details of total energy consumption (in Giga Joules) and energy intensity, in the following format:		
	Parameter	FY 2022-23	FY 2021-22
	Total electricity consumption (A)	1305	403
	Total fuel consumption (B)	70	0
	Energy consumption through other sources (C)	0	Not Applicable
	Total energy consumption (A+B+C)	1375	403
	Energy intensity per rupee of turnover (Total energy consumption/ turnover in rupees) GJ/INR Lakhs	0.05110	0.02563
	Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency- No		
2	Does the entity have any sites / facilities identified as designated consumers (DCs) under the Performance, Achieve and Trade (PAT) Scheme of the Government of India? (Y/N) If yes, disclose whether targets set under the PAT scheme have been achieved. In case targets have not been achieved, provide the remedial action taken, if any.		Not applicable
3	Provide details of the following disclosures related to water, in the following format:		
	Parameter	FY 2022-23	FY 2021-22
	Water withdrawal by source (in kilolitres)		
	(i) Surface water	NA	NA
	(ii) Groundwater	NA	NA
	(iii) Third party water (tanker)	NA	NA
	(iv) Seawater / desalinated water	NA	NA
	(v) Water from municipal corporation	NA	NA

	(vi) Others(Bottled water)	16	NA
	Total volume of water withdrawal (in kilolitres) (i + ii + iii + iv + v+ vi)	16	NA
	Total volume of water consumption (in kilolitres)	16	NA
	Water intensity per rupee of turnover (Water consumed/turnover) KL/INR Lakhs	0.0005946	NA
	Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency -		No
4	Has the entity implemented a mechanism for Zero Liquid Discharge? If yes, provide details of its coverage and implementation.		Not Applicable
5	Please provide details of air emissions (other than GHG emissions) by the entity, in the following format:		
	Parameter	Please specify unit	FY 2022-23
	NOx	Not Applicable	Not Applicable
	Sox	Not Applicable	Not Applicable
	Particulate matter (PM)	Not Applicable	Not Applicable
	Persistent organic pollutants (POP)	Not Applicable	Not Applicable
	Volatile organic compounds (VOC)	Not Applicable	Not Applicable
	Hazardous air pollutants (HAP)	Not Applicable	Not Applicable
	Others – please specify	Not Applicable	Not Applicable
	Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency- No		
6	Provide details of greenhouse gas emissions (Scope 1 and Scope 2 emissions) & its intensity, in the following format:		
	Parameter	Unit	FY 2022-23
			FY 2021-22

	Total Scope 1 emissions (Break-up of the GHG into CO2, CH4, N2O, HFCs, PFCs, SF6, NF3, if available)	tCO2	3.5	The company didn't measure emissions in FY 21-22
	Total Scope 2 emissions (Break-up of the GHG into CO2, CH4, N2O, HFCs, PFCs, SF6, NF3, if available)	tCO2	230	The company didn't measure emissions in FY 21-22
	Total Scope 1 and Scope 2 emissions per rupee of turnover	tCO2/INR Lakhs	0.008678	The company didn't measure emissions in FY 21-22
	Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.			No
7	Does the entity have any project related to reducing Green House Gas emission? If Yes, then provide details.		Currently, the organization is not conducting any projects. However, the company will develop a system and process to measure its emissions.	
8	Provide details related to waste management by the entity, in the following format:			
	Parameter	FY 2022-23	FY 2021-22	
	Total Waste generated (in metric tonnes)			
	Plastic waste (A)	Not Applicable since more than 95% of our revenue comes from trading operations		
	E-waste (B)			
	Bio-medical waste (C)			
	Construction and demolition waste (D)			
	Battery waste (E)			
	Radioactive waste (F)			
	Other Hazardous waste (Oil-soaked cotton waste, DG filters, paint cans, chemical cans, paint residue, oil sludge, DG chimney soot, coolant oil and used oil) . Please specify, if any. (G)			
	Other Non-hazardous waste generated (H). Please specify, if any. (Break-up by composition i.e. by materials relevant to the sector)			
	Total (A+B + C + D + E + F + G + H)			

	For each category of waste generated, total waste recovered through recycling, re-using or other recovery operations (in metric tonnes)			
	Category of waste			
	(i) Recycled	Not Applicable		
	(ii) Re-used			
	(iii) Other recovery operations			
	Total			
	For each category of waste generated, total waste disposed by nature of disposal method (in metric tonnes)			
	Category of waste			
	(i) Incineration	Not Applicable		
	(ii) Landfilling			
	(iii) Other disposal operations			
	Total			
	Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency		No	
9	Briefly describe the waste management practices adopted in your establishments. Describe the strategy adopted by your company to reduce usage of hazardous and toxic chemicals in your products and processes and the practices adopted to manage such wastes		Currently, the organization is not measuring its waste.	
10	If the entity has operations/offices in/around ecologically sensitive areas (such as national parks, wildlife sanctuaries, biosphere reserves, wetlands, biodiversity hotspots, forests, coastal regulation zones etc.) where environmental approvals / clearances are required, please specify details in the following format:			
	Sl.No	Location of operations/offices	Type of operations	Whether the conditions of environmental approval / clearance are being complied with? (Y/N) If no, the reasons thereof and corrective action taken, if any
	1	Not applicable		
	2			

1 1	Details of environmental impact assessments of projects undertaken by the entity based on applicable laws, in the current financial year:					
	Name and brief details of project	EIA Notification No.	Date	Whether conducted by independent external agency (Yes / No)	Results communicated in public domain (Yes / No)	Relevant Web link
	Not applicable					
1 2	Is the entity compliant with the applicable environmental law/ regulations/ guidelines in India; such as the Water (Prevention and Control of Pollution) Act, Air (Prevention and Control of Pollution) Act, Environment protection act and rules thereunder (Y/N). If not, provide details of all such non-compliances, in the following format:					
	Sl.No	Specify the law / regulation / guidelines which was not complied with	Provide details of the noncompliance	Any fines / penalties / action taken by regulatory agencies such as pollution control boards or by courts	Corrective action taken, if any	
	The company is compliant with all the environmental laws					
Leadership Indicators						
1	Provide break-up of the total energy consumed (in Joules or multiples) from renewable and non-renewable sources, in the following format:					
	Parameter		FY 2022-23		FY 2021-22	
	From renewable sources					
	Total electricity consumption (A)		Electricity consumption from windmill:		Electricity consumption from windmill:	
	Total fuel consumption (B)		-		-	
	Energy consumption through other sources (C)		-		-	
	Total energy consumed from renewable sources (A+B+C)		-		-	
	From Non-renewable sources (IN GJ)					

	Total electricity consumption (D)	1305	403
	Total fuel consumption (E)	70	No office site was planned during this financial year
	Energy consumption through other sources (F)	0	No office site was planned during this financial year
	Total energy consumed from non renewable sources (D+E+F)	1375	403
	Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.		No
2	Provide the following details related to water discharged:		
	Parameter	FY 2022-23	FY 2021-22
	(i) To Surface Water	Not Applicable	Not Applicable
	---No treatment		
	---With treatment – please specify level of treatment		
	(ii) To Groundwater	Not Applicable	Not Applicable
	---No treatment		
	---With treatment – please specify level of treatment		
	(iii) To Seawater	Not Applicable	Not Applicable
	---No treatment		
	---With treatment – please specify level of treatment		
	(iv) Sent to third-parties	Not Applicable	Not Applicable
	---No treatment		
	---With treatment – please specify level of treatment		
	(v) Others	Not Applicable	Not Applicable
	---No treatment		
	---With treatment – please specify level of treatment		
	Total Water discharged (in kilolitres)	Not Applicable	Not Applicable

	Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.	Not Applicable		
3	Water withdrawal, consumption and discharge in areas of water stress (in kilolitres):			
	For each facility / plant located in areas of water stress, provide the following information:			
	(i) Name of the area		Not Applicable	
	(ii) Nature of operations			
	(iii) Water withdrawal, consumption and discharge in the following format:			
	Parameter	FY 2022-23	FY 2021-22	
	Water withdrawal by source (in kilolitres)			
	(i) Surface water	NA	NA	
	(ii) Groundwater	NA	NA	
	(iii) Third party water	NA	NA	
	(iv) Seawater / desalinated water	NA	NA	
	(v) Others	NA	NA	
	Total volume of water withdrawal (in kilolitres)	NA	NA	
	Total volume of water consumption (in kilolitres)	NA	NA	
	Water intensity per rupee of turnover (Water consumed / turnover)	NA	NA	
	Water discharge by destination and level of treatment (in kilolitres)			
	(i) Into Surface water	-	-	
	---No treatment			
	---With treatment – please specify level of treatment			
	(ii) Into Groundwater	-	-	
---No treatment				
---With treatment – please specify level of treatment				
(iii) Into Seawater	-	-		

	---No treatment			
	---With treatment – please specify level of treatment			
	(iv) Sent to third-parties		-	-
	---No treatment			
	---With treatment – please specify level of treatment			
	(v) Others		-	-
	---No treatment			
	---With treatment – please specify level of treatment			
	Total water discharged (in kilolitres)		-	-
	Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.			Not Applicable
4	Please provide details of total Scope 3 emissions & its intensity, in the following format:			
	Parameter	Unit	FY 2022-23	FY 2021-22
	Total Scope 3 emissions (Break-up of the GHG into CO2, CH4, N2O, HFCs, PFCs, SF6, NF3, if available)	Currently the organization is not measuring the Scope 3 emission.		
	Total Scope 3 emissions per rupee of turnover			
	Total Scope 3 emission intensity (optional) – the relevant metric may be selected by the entity			
	Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.			Not Applicable

5	With respect to the ecologically sensitive areas reported at Question 10 of Essential Indicators above, provide details of significant direct & indirect impact of the entity on biodiversity in such areas along-with prevention and remediation activities.	Not applicable		
6	If the entity has undertaken any specific initiatives or used innovative technology or solutions to improve resource efficiency, or reduce impact due to emissions / effluent discharge / waste generated, please provide details of the same as well as outcome of such initiatives, as per the following format:			
	Sl. NO	Initiative undertaken	Details of the initiative (Web-link, if any, may be provided along-with summary)	Outcome of the initiative
	Not applicable			
7	Does the entity have a business continuity and disaster management plan? Give details in 100 words/ web link.	In order to enable seamless remote business operations during emergency situations, we have equipped our employees with laptops. Additionally, our business data is stored on the cloud, ensuring convenient remote access during unforeseen events. Acknowledging the critical nature of this aspect, our company is currently in the process of developing a comprehensive long-term action plan to establish a more robust and comprehensive business continuity system.		
8	Disclose any significant adverse impact to the environment, arising from the value chain of the entity. What mitigation or adaptation measures have been taken by the entity in this regard	Given our business nature, it is not identified as a material topic for the company presently.		
9	Percentage of value chain partners (by value of business done with such partners) that were assessed for environmental impacts.	Given our business nature, it is not identified as a material topic for the company presently.		

Annexure - A						
Business Responsibility and Sustainability Reporting by listed entities						
SEBI/HO/CFD/CMD-2/P/CIR/2021/562 dated 10/05/2021						
PRINCIPLE 7 Businesses, when engaging in influencing public and regulatory policy, should do so in a manner that is responsible and transparent						
Essential Indicators						
1	a.	Number of affiliations with trade and industry chambers/ associations. (As below)			Currently the organisation is not a part of any association	
	b.	List the top 10 trade and industry chambers/ associations (determined based on the total members of such body) the entity is a member of/ affiliated to.				
		Sl.No	Name of the trade and industry chambers/ associations		Reach of trade and industry chambers/ associations (State / National)	
Currently, the organisation is not a part of any association.						
2	Provide details of corrective action taken or underway on any issues related to anticompetitive conduct by the entity, based on adverse orders from regulatory authorities.					
	Name of authority		Brief of the case		Corrective action taken	
	None					
Leadership Indicators						
1	Details of public policy positions advocated by the entity:					
		Public policy advocated	Method resorted for such advocacy	Whether information available in public domain? (Yes/No)	Frequency of Review by Board (Annually/ Half yearly/ Quarterly / Others – please specify)	Web Link, if available
	Not Applicable					

Annexure - A

**Business Responsibility and Sustainability Reporting by listed entities
SEBI/HO/CFD/CMD-2/P/CIR/2021/562 dated 10/05/2021**

PRINCIPLE 8 Businesses should promote inclusive growth and equitable development

Essential Indicators

1	Details of Social Impact Assessments (SIA) of projects undertaken by the entity based on applicable laws, in the current financial year.						
	Name and brief details of project	SIA Notification No.	Date of notification	Whether conducted by independent external agency (Yes / No)	Results communicated in public domain (Yes / No)	Relevant Web link	
	Not Applicable for this reporting period						
2	Provide information on project(s) for which ongoing Rehabilitation and Resettlement (R&R) is being undertaken by your entity, in the following format:						
	Sl.No	Name of Project for which R&R is ongoing	State	District	No. of Project Affected Families (PAFs)	% of PAFs covered by R&R	Amounts paid to PAFs in the FY (In INR)
	Not Applicable for this reporting period						
3	Describe the mechanisms to receive and redressal grievances of the community.			RACE is mainly involved in the trading of PET (Plastic) Waste and focuses mostly on trading PET waste. It is not directly involved in any kind of operation. However, RACE has a grievance Redressal Mechanism in place. Communities can reach by using the following email address to get in touch with the concerned authorities (email id: contactus@raceecochain.com)			
4	Percentage of input material (inputs to total inputs by value) sourced from suppliers:						
	Parameter		FY 2022-23		FY 2021-22		
	Directly sourced from MSMEs/ small producers		Approximate 50%		Approximate 50%		
	Sourced directly from within the district and neighbouring districts		Approximate 50%		Approximate 50%		

Leadership Indicators					
1	Provide details of actions taken to mitigate any negative social impacts identified in the Social Impact Assessments (Reference: Question 1 of Essential Indicators above):				
	Details of negative social impact identified		Corrective action taken		
	Not Applicable				
2	Provide the following information on CSR projects undertaken by your entity in designated aspirational districts as identified by government bodies:				
	Sl.No	State	Aspirational District	Amount spent (In INR)	
	1	Not Applicable			
2					
3	(a)	Do you have a preferential procurement policy where you give preference to purchase from suppliers comprising marginalized /vulnerable groups? (Yes/No)		Not Applicable	
	(b)	From which marginalized /vulnerable groups do you procure?		Not Applicable	
	(c)	What percentage of total procurement (by value) does it constitute?		Not Applicable	
4	Details of the benefits derived and shared from the intellectual properties owned or acquired by your entity (in the current financial year), based on traditional knowledge:				
	Sl.No	Intellectual Property based on traditional knowledge	Owned/ Acquired (Yes/No)	Benefit shared (Yes / No)	Basis of calculating benefit share
	Not applicable				
5	Details of corrective actions taken or underway, based on any adverse order in intellectual property related disputes wherein usage of traditional knowledge is involved.				
	Name of authority		Brief of the Case	Corrective action taken	
	Not applicable				
6	Details of beneficiaries of CSR Projects:				
	Sl.No	CSR Project	No. of persons benefitted from CSR Projects	% of beneficiaries from vulnerable and marginalized groups	
	Not applicable				

Annexure - A

**Business Responsibility and Sustainability Reporting by listed entities
SEBI/HO/CFD/CMD-2/P/CIR/2021/562 dated 10/05/2021**

PRINCIPLE 9 Businesses should engage with and provide value to their consumers in a responsible manner

Essential Indicators

1	Describe the mechanisms in place to receive and respond to consumer complaints and feedback.	RACE ECOCHAIN Ltd's customer-centric approach views customer complaints as an opportunity for raising the bar of consumer expectations. To achieve consumer expectations, RACE as a company remains agile to changing consumers expectations with respect to complaint acknowledgement and resolution. The company has a customer grievance handling function addressing the complaints on https://raceecochain.com/contact-us/ email id: contactus@raceecochain.com				
2	Turnover of products and/ services as a percentage of turnover from all products/service that carry information about:					
	As a percentage to total turnover					
	Environmental and social parameters relevant to the product	Race Eco Chain Ltd is involved in the trading of PET (Plastic) Waste, however, we also responsibly produce useful products like curtains, bags, upholstery, Apparels, etc which contribute to 1.21% of the total turnover.				
	Safe and responsible usage	Not Applicable				
	Recycling and/or safe disposal	Not Applicable				
3	Number of consumer complaints in respect of the following:					
	FY 2022-23		Remarks	FY 2021-22		Remarks
	Received during the year	Pending resolution at end of year		Received during the year	Pending resolution at end of year	

	Data privacy	Nil	Nil	Nil	Nil	Nil
	Advertising	Nil	Nil	Nil	Nil	Nil
	Cyber-security	Nil	Nil	Nil	Nil	Nil
	Delivery of Products	Nil	Nil	Nil	Nil	Nil
	Quality of Products	Nil	Nil	Nil	Nil	Nil
	Restrictive Trade Practices	Nil	Nil	Nil	Nil	Nil
	Unfair Trade Practices	Nil	Nil	Nil	Nil	Nil
	Other	Nil	Nil	Nil	Nil	Nil
4	Details of instances of product recalls on account of safety issues:					
		Number		Reasons for recall		
	Voluntary recalls	Not Applicable		Not Applicable		
	Forced recalls	Not Applicable		Not Applicable		
5	Does the entity have a framework/ policy on cyber security and risks related to data privacy? (Yes/No) If available, provide a web-link of the policy.			Yes. The organization has a Data Privacy Policy. The company is also working on developing the cyber security framework. https://racecochain.com/investor-relations/policies-and-code/		
6	Provide details of any corrective actions taken or underway on issues relating to advertising, and delivery of essential services; cyber security and data privacy of customers; re-occurrence of instances of product recalls; penalty / action taken by regulatory authorities on safety of products / services			Not Applicable		

Leadership Indicators		
1	Channels / Platforms where information on products and services of the entity can be accessed (provide web link, if available).	https://raceecochain.com/waste-management/ https://raceecochain.com/biomass-briquettes/ https://raceecochain.com/recycled-products/
2	Steps taken to inform and educate consumers about safe and responsible usage of products and/or services.	Not Applicable
3	Mechanisms in place to inform consumers of any risk of disruption/discontinuation of essential services	Not Applicable
4	Does the entity display product information on the product over and above what is mandated as per local laws? (Yes/No/Not Applicable) If yes, provide details in brief. Did your entity carry out any survey with regard to consumer satisfaction relating to the major products / services of the entity, significant locations of operation of the entity or the entity as a whole? (Yes/No)	Not Applicable
5	Provide the following information relating to data breaches:	
a.	Number of instances of data breaches along-with impact	Nil
b.	Percentage of data breaches involving personally identifiable information of customers	Nil